



Orsett Heath Academy
Student Leadership
March 2020

Key Contact Personnel

Nominated Member of Leadership Staff Responsible: Miss S Rawson

Date written: March 2020

Date of next review: March 2021

This policy will be reviewed at least annually, and following any concerns and / or updates to national / local guidance or procedures

1) Objectives:

- Student leadership is one of the central strands of student achievement
- Learning is a collaborative process with adults and young people working in partnership
- Enable creativity to flourish as the school community benefits from the wealth of experiences, ideas, and skills that students bring
- Provide opportunities for students to develop leadership skills through a variety of inspiring, challenging and valued projects which impact positively on learning, teaching and well-being for both students and staff

2) What opportunities are on offer?

Leadership Group	Who can apply?	What are the responsibilities of this group?	How do you apply?
Student Council	2 representatives per Student Leadership Group <i>Students must, therefore, be a part of another Leadership Group prior to joining the Student Council</i>	These students represent all communities and meet termly to discuss student-led issues, such as: welfare issues, access to extra-curricular activities, teaching and learning, and so on.	Each Leadership Group will hold a democratic voting process to appoint their Student Council representative during Autumn 2 Term
School Ambassadors	1 representative per Tutor Group, open to all to apply	These students ensure clear communication from the Student Council to the tutor groups and ensure the whole school community has a strong voice in what is discussed by the Council. They will also support the planning and organisation of tutor time events and competitions and be a positive role model for all.	Students must complete a Student Leadership application form. These must be given to your Tutors by Friday 2 nd October 2020
Sport Ambassadors	1 representative per 'Sport' e.g. Football Sports Ambassador	Work alongside the PE Department to lead enrichment activities. In order to become a Sport Ambassador students need to have an interest in developing their leadership skills and be committed to making a positive difference to OHA through Sport and Physical Activity.	Students must complete a Student Leadership application form. These must be given to the Office by Friday 2 nd October 2020

Pupils as Listeners (PALS)	Open to any student to apply	These students are available daily to support students with any concerns. Being friendly and approachable and ensuring that students know who they can talk to and what support is available is their key role.	Students must complete a Student Leadership application form. These must be given to the Office by Friday 2 nd October 2020
Green Team	Open to any student to apply	These students produce ideas for outdoor learning spaces made to support cross-curricular learning opportunities. They meet once a fortnight, with the continued focus on sustainable development and the improvement of the environment.	Students must complete a Student Leadership application form. These must be given to the Office by Friday 2 nd October 2020
Wellbeing Team	Open to any student to apply	These students will work to provide advice, opportunities and activities to promote others' wellbeing. They will ensure all students feel supported and happy within school and the wider community and work to build on ways to develop this.	Students must complete a Student Leadership application form. These must be given to the Office by Friday 2 nd October 2020

3) How can you get involved in Student Leadership?

We are always keen to recruit as many students as possible who want to contribute to school life. Ask yourself these questions:

- Are you proud of your school?
- Can you see yourself as a role model?
- Do you want to take an active role in your learning?
- Can you listen as well as speak?
- Do you have something to say?

If the answer is yes, then look at the above table to find out how to apply for the positions available.

4) What are we looking for from Student Leaders?

We encourage all of our students with the qualities and aspirations to make a difference to life at our school to apply for a role and to take the opportunities presented to them

- A positive attitude towards the school, including commitment to the schools aims and priorities
- Their support of a range of school activities and events
- Adherence to school uniform and standards
- An exemplary record in terms of effort, attendance and punctuality
- A keen sense of responsibility
- A high level of motivation including a willingness to work with and learn from their peers
- Confidence and the ability to communicate effectively
- Skills in leadership and team work
- Reliability and dedication
- Ability to inspire other students
- A positive role model
- Willing to assist others
- Willing to help coordinate and run specific events
- Excellent communication skills
- Excellent organisational skills

5) How long will my Student Leadership role last?

All roles will be in place for the entire academic year 2020-2021. These will be refreshed for the beginning of the new year, the following September, and students will be asked to re-apply for positions.

Discussions will also be held over the first academic year (2020-2021) in regards to the Student Leadership opportunities to be available as Orsett Heath progresses, and as students move into higher year groups; this falls in line with the main aim of Student Leadership to be a voice for **you**, as our students.



Student Leadership Application Pack

Making an Application

All students applying for one of the advertised positions should complete an application form. All forms should be completed in black ink or typed

Advice and Guidance

Those students who are interested in making an application are encouraged to read and digest the information on each of the positions before deciding which to apply for, and, in light of this, to:

- Consider their ability to commit to the responsibilities that being a student leader demands
- Review current attendance record, efforts in class and level of contribution to the school community
- Discuss with parents the feasibility of being able to fulfil the expectations being a student leader
- Make known to their tutor their intention to apply, and seek approval via a signed nomination

Basic General Expectations

Those who wish to apply to become student leaders must be able to demonstrate:

- A positive attitude towards the school including commitment to the school aims and priorities
- Their support of a range of school activities and events
- Adherence to school uniform expectations and standards
- An exemplary record in terms of effort, attendance and punctuality
- A keen sense of responsibility
- A high level of motivation including a willingness to work with and learn from their peers

Interview and Appointments

The appointment process will vary dependent on the role and the number of applications received. However, all students who apply for a position should be prepared to:

- Seek nomination from tutor and other key members of staff
- Speak in front of peers to share views and gain support
- Be interviewed by Senior Staff

Please note, that not all positions will require students to do all of the above, but you must be prepared to be involved in one or all of the selection processes outlined

All appointments, bar the Student Council representatives, will be made by October half-term



Student Leadership Application Form

Name	Tutor Group
Position You Are Applying For	

Why do you wish to apply for this post?

What qualities and experience do you bring to the post?

Tutor Nomination (Please ask Tutor to Sign below)

